



Penguin Football Clubs

Underage Drinking Policy

Introduction

Penguin Football Club does not allow underage drinking or the selling of alcohol to underage patrons within our club's jurisdiction. This policy reflects our club's commitment to protecting the health, safety and wellbeing of all persons associated with the club and all persons in attendance at club activities.

Purpose of this policy

The purpose of this policy is to ensure the club committee and club members understand the club's position regarding underage drinking on our premise and how it will respond to underage drinking within its jurisdiction.

Extent of this policy

This policy refers to underage drinking, which is defined as the sale of alcoholic beverage's to anyone under the age of 18,"

This policy should be read and understood in conjunction with the club's code of conduct.

When does this policy apply?

This policy applies whenever the individual is taking part in activities under the club's jurisdiction. This includes our club's facilities, games, matches, training, events and trips organized by the club.

Private behavior of members is not included in this policy as the club cannot be responsible for the behavior of its members outside our club's jurisdiction; however, this policy will apply whenever an individual is wearing a part of the official club uniform which would identify them as being a representative of the club.

Who does this policy apply to?

All club members and visitors to our club.

Responsibilities

Our club will:

- Activate and comply with the policy.
- Promote the policy to everyone within our club and ensure they assist with the application of the policy.
- Promote and role model expected standards of behaviors at all times.
- Appoint and support appropriate persons such as a Welfare Officer to deal with any breaches.
- Respond to breaches of this policy discreetly and in a timely manner.
- Investigate all apparent, or alleged, breaches of this policy and take action after all relevant facts and circumstances are known.
- Ensure all responses and actions will reflect the club's duty of care to members and visitors.
- Review this policy every year.
- Educate members on underage drinking.
- Have a list of the phone numbers of our junior parents to ring if their children are unaccompanied at our facility.

Individuals will:

- Comply with the policy.
- Promote and role model expected standards of behaviors at all times.
- Be responsible and accountable for their behavior.
- Alert club officials or the Welfare Officer with any concern about underage drinking within the club.
- Honor our commitment to the health, safety and welfare of all of our members.

Responding to underage drinking.

Privacy

Where possible, responding to underage drinking will remain confidential in line with our club's privacy policy.

The Privacy Policy of the Penguin football Club is as follows:

- The Penguin Football Club will always act with discretion.
- Subject to its right to contact the Police if necessary, the Penguin Football Club will maintain the privacy of those involved as far as possible.
- Club members will be informed about the incident on a need-to-know basis only.

Investigating the concern or incident

The Welfare Officer will investigate any underage drinking concerns or incidents in a timely and discreet manner.

Once all relevant facts and circumstances are known, the Welfare Officer will recommend appropriate approaches and/or disciplinary measures to the club committee based on the guiding principles outlined in this policy.

Response

When responding to underage drinking concerns or incidents, the responses by our club will focus on the safety and welfare of those directly and indirectly involved. All responses will reflect the club's duty of care to members and visitors.

Where the club identifies that a person under the age of 18 years is involved in underage drinking the Penguin Football Club will:

- Contact the parent or guardian to discuss, unless informing the parent or guardian would put the individual at risk of greater harm.

Non-compliance with policy

Our club will respond to all breaches of this policy. Any disciplinary measures imposed under our policy must:

- Be fair and reasonable and will focus on the safety and welfare of those directly and indirectly involved.
- Be based on the evidence and information gathered and the impact on the club, other members, players, patrons, visitors and the community.
- Take into account the age and personal circumstances of the people involved.

Policy activated

Signed: 
Brian Lane Club President

Signed: 
Toby Ray Club Secretary

Date: 17/02/2018

Date: 19/2/2018

Next policy review date is 17/02/2022